



**N2N CONNECT BHD. (523137-K)**  
**(Incorporated in Malaysia)**

**CODE OF CONDUCT**

## **CODE OF ETHICS FOR THE BOARD OF DIRECTORS**

### **1. INTRODUCTION**

The Board of Directors of N2N Connect Bhd. (“N2N”) has adopted this Code of Ethics (“Code”) to carry out their oversight responsibility in the interest of all the shareholders of the Company within the scope of their authority and fiduciary duties.

### **2. OBJECTIVE**

The objective of the Code is to enhance the standards of corporate governance and corporate behaviour to achieve a standard of ethical behaviour for Directors based on trustworthiness and values that can be accepted and to ensure the spirit of social responsibility and accountability of the Company is in line with the legislation, regulations and guidelines governing it.

### **3. CODE OF CONDUCT**

The members of the Board of Directors of N2N shall:

- Act in the best interest of, and fulfill their fiduciary obligations to all its shareholders;
- Act honestly, fairly, ethically and with integrity;
- Comply with all applicable legislation and regulations;
- Act in good faith, responsibly and with due care, competence and diligence, without subordinating their independence in their judgment;
- Devote time and effort to attend meetings and be well informed of matters required to discharge their duties as Directors;
- Limit directorships of companies to a number that comply with Bursa Malaysia Securities Berhad’s Ace Market Listing Requirements on restriction on directorships;
- Disclose all contractual interests, whether directly or indirectly with the Company and the group; and
- Comply the confidentiality of information relating to the affairs of the Company acquired in the course of their services as Directors, except when authorised or legally required to disclose such information.

## **CODE OF ETHICS FOR EMPLOYEES**

### **1. INTRODUCTION**

All Employees are required to be diligent and disciplined, at all times, and to apply their knowledge, skills and judgment to the best of their abilities and to maintain good working relationship with their superiors and colleagues.

### **2. GENERAL CODE OF CONDUCT**

Employees are expected to maintain:

- and protect the good name of the Company;
- high standards of honesty and integrity;
- absolute loyalty to the Company;
- a consistently high standard of work; and
- a good working environment.

### **3. RESTRICTIONS**

- Do not divulge company affairs. Employees should observe confidentiality regarding all matters concerning the affairs or transactions of the Company and should not divulge any such matters to any person unless properly authorised to do so;
- Do not make public statement regarding the affairs of the Company unless properly authorised by the Company;
- Do not expose life of colleague to danger. Follow strictly safety procedures in the work place and be conscious of the safety of others especially when handling dangerous products or equipment;
- Do not expose Company assets to risk of loss or damage;
- Do not fight, take drugs or alcohol during office hours; and
- Do not undertake or carry on any businesses which are in conflict with the interest of the Company. Employees are not allowed to carry on any business outside their work without obtaining prior approval of the Company.

### **4. RESPONSIBILITIES**

Employees are to conduct themselves responsibly by complying with and obeying all reasonable instruction, maintaining their attire and appearance in an appropriate manner, cooperating with their colleagues in the discharge of duties.

All managers and supervisors are accountable for their specific areas of responsibilities, employee conduct and standard or performance.

It may sometimes be necessary for employee to be absent on Company's business from his normal office or place of work. In order to facilitate the smooth running of the business and in cases of emergencies, it is important that his whereabouts are known at all times during normal working hours. Consequently, when he is absent from his normal place of work, he must ensure that the appropriate people are informed of where he can be contacted at any time.